



ITW Foundation 3-for-1 Matching Gift Program U.S. Program Eligibility Guidelines and Instructions

ALL TERMS AND CONDITIONS FOR
THE ITW FOUNDATION 3-FOR-1
MATCHING GIFT PROGRAM ARE
EFFECTIVE **JUNE 1, 2012**

Eligibility

It only takes \$25 to get started in the program, which is open to eligible U.S. full-time, active employees and ITW retirees who worked for an ITW company at the time of retirement. Such employees/retirees who are eligible for ITW benefits are eligible for the Matching Gift program.

Organizations that can prove a U.S. Internal Revenue Code Section 501(c)(3) non-profit public charity status will qualify for matching contributions if the organization conducts cultural, civic, youth, minority, animal welfare, environmental, educational or senior activities or serves the health and social needs of the community. In addition, U.S. accredited public and private colleges and universities, and public and private elementary and secondary schools will qualify, if the contribution is donated to the school for educational purposes; however tuition, fees or other payments for things of value to the employee are not eligible. Generally, contributions must benefit the broader community rather than a small group or individual, so contributions to a specific Boy Scout or Girl Scout troop would not be eligible for a match, but donations to the Boy Scouts or Girl Scouts of America or their regional councils would be eligible.

United Way donations through the matching gift program are not matched.

Excluded from the ITW 3-for-1 Matching Gift Program are contributions for:

- Subscriptions, fees, dues, memberships, tickets, tuition, in-kind contributions, silent auctions, raffle tickets and "payment for services rendered";
- Groups that promote a political party or candidate, or that advocate a particular position on specific areas of public policy;
- Fraternities and sororities;
- Educational institutions that are seminaries, defined as those that prepare individuals to support a religious faith (such as clerics, ministers, priests, rabbis, reverends, etc.);
- PTA's/parent-teacher organizations and booster clubs;
- Small groups, such as a specific Boy Scout or Girl Scout troop (but not regional councils or the national Boy Scout or Girl Scouts organization), or funds set up to benefit specific individuals;
- Extra-curricular activities such as sports, bands, travel, field trips, etc., of private and public elementary schools, high schools and higher-education institutions;
- Missions, places of worship and other institutions that support a religious faith. However, if contributions are used only to promote health and human services such as feeding the hungry, providing shelter, offering clothing, or promoting self-sufficiency and these services are available to the general public, they are eligible for a match;
- Alumni associations;
- Athletic/sports groups;
- Organizations that are or operate like a Community Foundation or Federated Campaign; and
- Donor advised funds and private foundations (except private operating foundations).

Donor Instructions:

- Employees are responsible for completing Part I of the application form, giving it to the organization and instructing the organization to complete and submit the form to the ITW Foundation.

Recipient Organization Instructions:

- Review the Recipient Organization Instructions and verify receipt of gift.
- Complete Part 2 of this form. *Please print legibly or type.*
- If this is your first matching gift request to the ITW Foundation 3-for-1 Matching Gift Program, please enclose a copy of your U.S. Internal Revenue Code Section 501 (c)(3) determination letter showing your status as a non-profit public charity or proof of accreditation as an educational organization and a brief description of your organization's primary mission statement or purpose.
- Forward form to the address on the 2nd page.
- The Matching Gift Program is not to be construed as creating a balance due from, or a legal obligation of, the ITW Foundation or Illinois Tool Works Inc. The ITW Foundation reserves the right to change or withdraw the Matching Gift Program or any portion thereof without notice at any time and to decide any question of interpretation. If any matching gift is found at any time to have been generated by or for an ineligible person, donation or organization, the ITW Foundation reserves the right to request return of the funds.